

The Washington Area Compensation and Benefits Association

is pleased to present

Emerging Trends in Health Care Benefits

Thursday, March 18, 2010

Hosted at the Tysons Corner Marriott, Vienna, VA

Presented by George Lane, Principal, Mercer

Summary

The results from the 2009 Mercer National Survey of Employer-Sponsored Health Plans are now in and, although the rate of increase in health plan costs was the lowest in 10 years, it still far outpaced inflation and increases in salaries. This session will present all of the key findings from the survey, with particular attention given to the plan design and health management strategies that were successfully deployed by employers in 2009. We'll also compare how plans in the Washington/Baltimore market compared to all plans nationally.

Although the nature of the health reform debate has changed dramatically, we'll cover any current developments, as well as other legislative issues that will impact health plans for the foreseeable future.

About Our Presenter

George Lane is a Principal and Client Manager in the Washington, DC office of Mercer.

Throughout his 30-year career, George has worked with clients on numerous employee benefit issues, including benefit plan design and strategy, financial analysis, vendor performance, employee communications, recruitment and retention, and work/life issues.

He is a frequent speaker on benefits and human resource issues and has participated in seminars and conferences for Employee Benefit News, SHRM, CEBS, the Washington Area Compensation and Benefits Association (WACABA), the HR Consortium, and the Human Resource Association of the National Capital Area (HRA-NCA). The range of topics he has addressed includes Fundamentals of Benefits Plans, Understanding the Underwriting Process, Commitment in the Workforce and Changing Trends in Health Care Benefits. His articles have appeared in the *Potomac Tech Journal*, the *Washington Business Journal* and *Employee Benefit Adviser*.



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Agenda

March 18, 2010

8:30 – 9:00 am Registration & Breakfast

9:00 – 11:00 am Program

Cost

- Included in annual dues for members and non-members who join prior to the program or at the door – annual WACABA membership is \$100.
- \$45 for non-joining non-members

Location

**Tysons Corner Marriott
8028 Leesburg Pike
Vienna, VA 22182
703-734-3200**

From the West-

Driving Directions: Take Dulles Access Road East to I-495 South. Take Exit 47A (Route 7 West). Hotel is immediately on the right. From I-495: Exit 47A onto Route 7 West towards Tysons Corner.

From the East-

Driving Directions: Take George Washington Parkway N toward 495 South Richmond. Take Exit 47A onto Route 7 West towards Tysons Corner.

Register !

Online at www.wacaba.org

